

# We are... RESPONSIVE

## For our clients...

We are problem solvers who work hard to ensure we are always up to date with the latest policies, legislation, market trends and demands, providing relevant advice at the right time. We understand that no job is ever the same. As such we can adapt our offering to fit your requirements, whether it's a tight timescale or you need a report in a specific format, we will be responsive to your needs.

## For our people...

Our team asked for...

*A reward and recognition system*

we answered with ...

*Perkbox.*

Our team asked for...

*Improved communication*

we answered with...

*A centralised intranet and weekly newsletters from our directors, the committees and our board.*

Our team asked for...

*The ability to work in a way that suits them*

we answered with...

*A variety of agile and adaptive working policies.*

Our team asked for...

*The ability to have more say*

we answered with...

*Developing various committees that everyone can join and input into, including a staff voice committee.*

Our team asked for...

*The opportunity to give back to the communities they work in*

we answered with...

*Annual CSR days.*

