

ASSOCIATE DIRECTOR

The Opportunity

Trident are seeking to recruit an Associate Director to join our successful and established team in London.

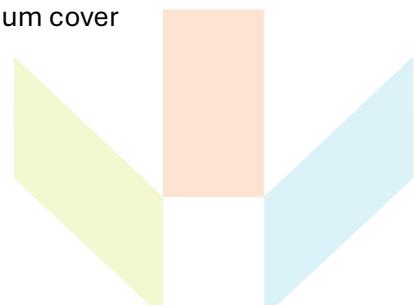
This role offers an exciting opportunity to take on greater responsibility, contribute to strategic direction, and support the continued growth of our business. The ideal candidate will bring a collaborative mindset, strong leadership capabilities, and a passion for delivering exceptional client service.

The successful candidate would get direct exposure to clients, so that they can understand our client's aspirations and help us to achieve these. We work with various client types and their representatives when acquiring, improving and managing all types of commercial properties. The successful candidate would also get the opportunity to grow their network of local and National contacts as we work with a variety of property agents, managing agents, solicitors and other property professionals.

This role would suit a Chartered Building Surveyor with substantial post-qualification experience across both professional and project work—including acquisition and dilapidations surveys and negotiation, planned preventative maintenance, contract administration, project management, and statutory compliance. It offers an excellent opportunity for someone looking to take the next step in their career and play a meaningful role in shaping the future direction of the business.

Trident will offer a highly competitive salary package including a range of benefits:

- iPhone & Laptop to support our agile & hybrid working policy
- Enhanced maternity / paternity and adoption leave policy (after a successful probationary period)
- Competitive private pension scheme (5% employer & minimum 3% employee contribution)
- Private Health Care (after 3 months)
- Tax-free EOT bonus scheme – after 12 months continuous employment
- Membership to our life insurance scheme (x2 annual salary)
- Upon passing probation the company will provide you with a £20.00 monthly allowance to spend on our benefits package provider, Zhoosh, to further enhance your benefits package:
 - Top up your pension contributions
 - Purchase critical illness cover, in steps of £25,000 up to £250,000 maximum cover
 - Purchase life insurance, in steps of £25,000 up to £250,000 maximum cover
 - Purchase a bike through our cycle scheme
 - Lease an electric car
- Car allowance
- Company and team profit shares
- Career development investment



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- Payment of professional fees and membership subscriptions
- Minimum 25 days holiday + bank holidays
- Opportunity to accrue an additional 4 long service days
- Opportunity to buy a maximum of two weeks' additional annual leave each year
- Electric Car Scheme
- Cycle to Work Scheme
- Perkbox benefits platform
- Company annual staff team building day and regular local social events

About Trident

In June 2022 Trident proudly became an Employee Ownership Trust. Trident has recently been awarded “Investors in People” Gold accreditation, which demonstrates that our people are our most important asset. Trident’s culture embraces diversity, equality and inclusion (DEI) across our offices and our team enjoy a healthy work life balance that supports physical and mental wellbeing.

Trident are B Corp certified and were featured in the Sunday Times, Best Places to Work 2024! We have also partnered up with PREACH Inclusion to implement our DEI Framework. We've meticulously measured our carbon footprint and set a science-based target through SBTi (Science Based Targets Initiative), ensuring our goals are grounded in scientific consensus.

Our network of national regional and offices work as a collaborative team to provide the highest level of Building Surveying and Project Management to our enviable client list. Our agile working policy has operated since 2019 and it recognises that work is not just performed “9 to 5” in the office, allowing our staff the flexibility to vary working hours and to work remotely although we encourage staff to attend the office regularly to help promote our core values of team working and collaboration.

To Apply

- Email: kelsey.joyce@tridentbc.com

