Trident

Trident Building Consultancy – An Introduction

Our story

Proudly employee owned.

About us

Trident is a building surveying and project management consultancy, operating in all sectors across the UK. We deliver sound, reliable advice on a national scale from a solid base of qualified and experienced surveyors.

With almost three decades of experience, we've built up an amazing team of surveyors and project managers who are client focused, offering bespoke solutions as we recognise every project is unique.

We get to know our clients and their requirements, developing meaningful relationships that help us provide the best results.

Our Journey

In 1998, a shared vision ignited a new approach to building surveying. Roger Watts, Trevor Dowd, and Matt Clare dreamt of a client-centric practice that fostered a positive work environment. Their initial plan – a Central London office – soon blossomed organically. Longtime acquaintance Scott Young joined the team, spearheading the Glasgow expansion and marking the beginning of a national presence. Offices sprouted in Manchester, Bristol, Liverpool, Edinburgh, Birmingham, and finally, Leeds.

Through technological advancements and brand refinements, Trident's core values have remained constant: prioritising employee well-being and fostering a culture of continuous learning. This commitment culminated in a bold move in September 2022 – Trident became an employee-owned trust.

The founders, proud of their achievements, wanted to ensure Trident's legacy. By placing ownership in the hands of our people, we empower them to shape the company's future. Recognising our team as our greatest asset, we invest heavily in their professional development, encouraging collaboration and innovation. This commitment to employee ownership fuels our constant adaptation and growth. Continued investment and a dedication to bespoke services allow us to expand into specialist areas while maintaining our core offerings, ensuring client satisfaction throughout every project.

Our mission

Our Purpose

To work in partnership with our clients to conserve and enhance the built environment in a way that protects and improves the health of people and the planet.

Our Vision

To be recognised as a forward thinking, employee owned, market leading commercial practise with our ESG factors embedded into our advice and projects. To become known as the UKs go-to building consultancy and project management practise.

INVESTORS IN PEOPLE™ We invest in people Gold

PREACH INCLUSION Promoting Race, Ethnicity and Cultural Heritage formerly BAME in Property

THE SUNDAY TIMES Best Places to Work 2025 MEDIUM ORGANISATION

Our Values

We also work to a set of core values that are the principles, behaviours and beliefs that are at the heart of our business and drive our business decisions.

Trident

Certified B Corporation

At Trident, we are on a mission. That mission is not just to provide the best services we can to clients, consistently striving to overdeliver on our promises, but also to be a force for good for our people, wider society, and for the environment.

Our latest milestone on this journey is the achievement of B Corp accreditation. For those who don't know, B Corp accreditation is run by not-for-profit B Lab. The accreditation process is highly rigorous and assesses company performance based on five criteria, including governance, workers, community, environment and customers.

This is a phenomenal achievement and one that puts us in an exclusive club. There are just 1,700 B Corps in the UK and only 8,000 globally.

Becoming B Corp accredited is a significant achievement for us, but it's just the beginning. We'll continue to build upon our achievements and strive for even greater positive impact as we move forward.

Proudly employee owned.

Proudly **Employee Owned** since September 2022

LandAid Foundation Partner

LandAid Foundation Partner since 2023

230+ CSR hours in the past 12 months.

We use **Perkbox** as a reward and recognition tool.

We have **11 committees** promoting employee engagement in decision-making across the business.

PREACH INCLUSION
Promoting Race, Ethnicity and Cultural Heritage
formerly BAME in Property

Partner of **PREACH inclusion** since 2023

Our Mission

Certification

To give some context on the requirements, a median score for an average business is 50.9 using B Corp's score metric, a score of 80 qualifies for B Corp Certification. In 2024 Trident achieved a score of 101.1.

Our score breakdown: Total 101.1

Governance	9.9	Environment	6.5
Workers	63.6	Customers	3.2
Community	17.6		

Our people

We currently employ more than 80 staff across 8 offices in the UK, enabling us to deliver sound, reliable advice on a national scale from a solid base of qualified and experienced surveyors. Our team of surveyors are not only highly trained and knowledgeable, but they also care about what they do – we are passionate about your property.

We get to know you and your requirements, developing meaningful relationships that help us provide you with the best results to maximise your property investments. We provide bespoke advice as we recognise every project is unique.

We are committed to creating an inclusive environment. We recognise that by bringing together people of all different backgrounds and experiences, we can gain a wider depth of knowledge, ideas and expertise.

Team Locations

Scotland
Glasgow - 0141 229 4525
Edinburgh - 0131 341 1777

Yorkshire – North East
Leeds - 0113 336 5400

North West
Liverpool - 0151 515 2002
Manchester - 0161 638 5960

Midlands
Birmingham - 0121 222 6888

London and the South East
London - 020 7280 8181

South West
Bristol - 0117 321 3180

Our Offices

London Office
Pedro Fernandes
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Glasgow Office
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Leeds Office
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Bristol Office
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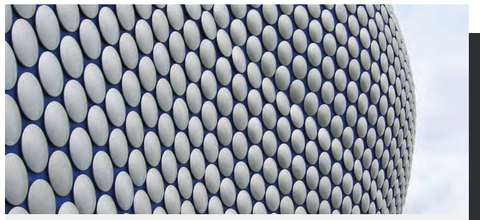
07717128925



Birmingham Office
Sally Peet
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0756302241

Liverpool Office
Simon Davies
simon.davies@tridentbc.com
07908412196

Manchester Office
Cameron McMaster
cameron.mcmaster@tridentbc.com
07917776984

Our services

Building Better, Together.

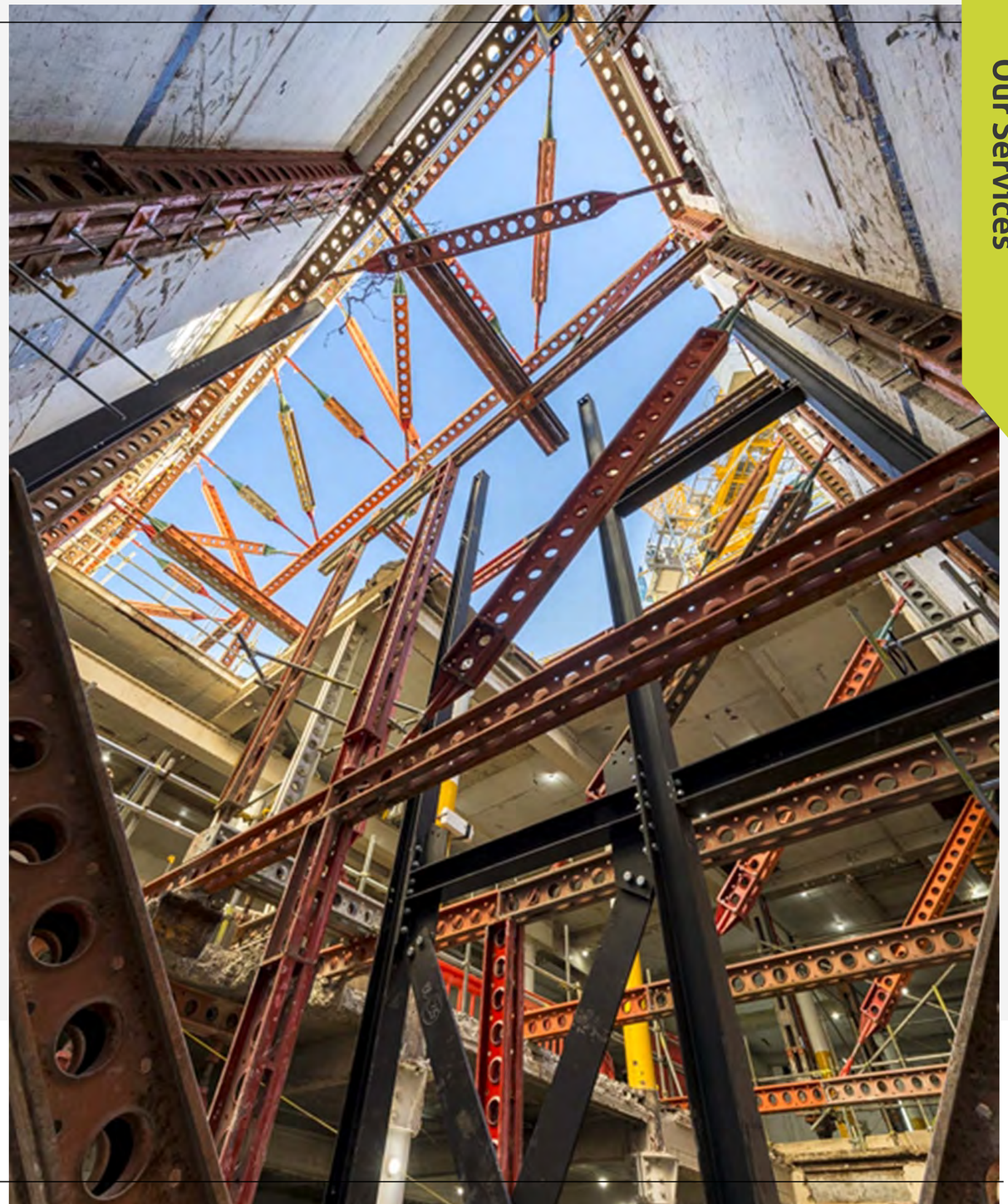
From building surveying and project management, to our specialised services, we collaborate with our clients to make a positive, lasting impact on the built environment.

We believe the best results come from thinking long-term: not just about the projects we deliver, but about the world we're helping to shape. That's why sustainability is embedded in every decision we make and recommendation we give.

With over 30 years of experience behind us, we know that strong relationships are the key to successful projects. Our partnership approach fosters trust and delivers value for clients of all sizes.

Every project starts with a solid foundation of clear communication and established procedures. This means all parties are aligned and deadlines are met, keeping your project on track.

We've built a culture that encourages specialised skill development. When a surveyor identifies interest in a specialism, we back them with training and support. As a result, clients benefit from a unique team of highly skilled professionals who can combine their expertise to deliver best-in-class services, tailored to each project's specific needs.



Our services

Building Surveying

- Building Regulations Principal Designer
- Building Reinstatement Cost Assessment
- CDM Principal Designer
- Defect Analysis / Building Pathology
- Dilapidations
- Due Diligence Building Inspection Expert
- Expert Witness Services
- Feasibility / Viability Studies
- Heritage
- Licence for Alterations
- Party Wall and Neighbourly Matters
- Planned Maintenance
- Schedule of Condition

Sustainability

- Sustainability Services
- Delivering impact at acquisition
- Delivering impact in development & refurbishment
- Delivering impact across your operations
- Energy Services

Project Management

- Contract Administration
- Development Management
- Employer's Agent
- Project Management
- Project Monitoring
- Cost Consultancy

Building and Fire Safety

- External Wall Investigations and Reporting
- FRAEW and EWS1
- Project Management and Cost Consultancy
- Project Monitoring
- BSF and CSS Funding Support
- Principal Designer (CDM and Building Regulations)
- Clerk of Works
- Material Sampling and Testing Support
- Compartmentation and Fire Door Surveys

Our sectors

We bring a wealth of experience to a diverse clientele, working with owners, occupiers, developers, and funders across both private and public sectors. We understand the specific needs and challenges of each industry.

Office

Industrial

Retail

Residential

Heritage

Public Sector

Healthcare

Leisure

Our clients

Our guiding principle is achieving mutually beneficial outcomes for clients and consumers. This unwavering focus applies across all our services, sectors, and projects. We consistently deliver insightful solutions, leverage our expertise, and prioritise commercial success. Additionally, we go above and beyond to ensure everyone's satisfaction.

UBS Global Asset Management (UK) Ltd
Canada Life Limited
Columbia Threadneedle Investments/BMO
Newcore Capital Managment LLP
Northern Trust Company Limited
CBRE IM
Grosvenor Ltd
Aberdeen Standard Investments
London and Scottish Investments Limited
Custodian Capital Limited
Royal London Asset Management
Greenridge
Union Investment Real Estate Gmbh
Ardstone Capital Ltd
Day Lewis PLC
Meadow Partners
Picton Capital Limited
ST Brides Managers
Leeds Building Society
BDW Trading Limited/Barratt London
The Salvation Army
Sainsbury's Supermarkets Limited
National Trust
L&Q

ESG

We recognise that everything we do has an impact on the wider community around us, which is why we take our social, economic and environmental responsibilities seriously.

We have created a strategy, in conjunction with our people that not only supports the local community but also supports the future of the built environment, with the objective of creating a sustainable, diverse and inclusive environment that has a positive impact on everyone.

ESG

Environmental:

We believe that sustainable business practices are not just a responsibility, but a necessity for a thriving future. That's why we're taking a bold step towards achieving net zero carbon emissions by 2040.

We're committed to significant progress, with a goal to halve our greenhouse gas emissions before 2030. We'll hold ourselves accountable by disclosing our progress annually.

Taking Action for Impact

Here's how we're turning our commitment into action:

- Setting Ambitious Goals: We've meticulously measured our carbon footprint and set a science-based target through SBTi, ensuring our goals are grounded in scientific consensus.
- Building a Roadmap for Success: Our comprehensive net zero action plan outlines near and long-term targets, guiding our journey towards a sustainable future.
- Striving for Excellence: We have achieved B Corp accreditation, demonstrating our commitment to the highest social and environmental standards.
- Elevating the Industry: As members of the UK Green Building Council (UKGBC), we actively contribute to the industry's sustainability progress. Additionally, we've partnered with UKGBC to create a unique training course, empowering our building surveyors and project managers to become sustainability leaders.

We recognise the importance of collaboration in achieving a greener future. By taking action and sharing our knowledge, we can build a more sustainable future for generations to come.

ESG

Social

We believe social value is more than a concept – it's our commitment to the well-being of our communities. We recognise the interconnectedness of social, economic, and environmental health, and that we play a vital role in fostering all three.

Our social value strategy focuses on these key areas:

Empowering the Next Generation:
We invest in social mobility by providing apprenticeship and graduate programs, equipping young people with the skills and opportunities to thrive.

Strengthening Communities:
We support worthy causes and communities through strategic charitable giving and pro bono work, making a tangible impact where it matters most. We believe in the power of collective action, and we're proud to partner with LandAid in building a brighter future for young people.

By actively measuring and communicating the value we create, we strive to be a positive force in the lives of our stakeholders and the communities we serve.

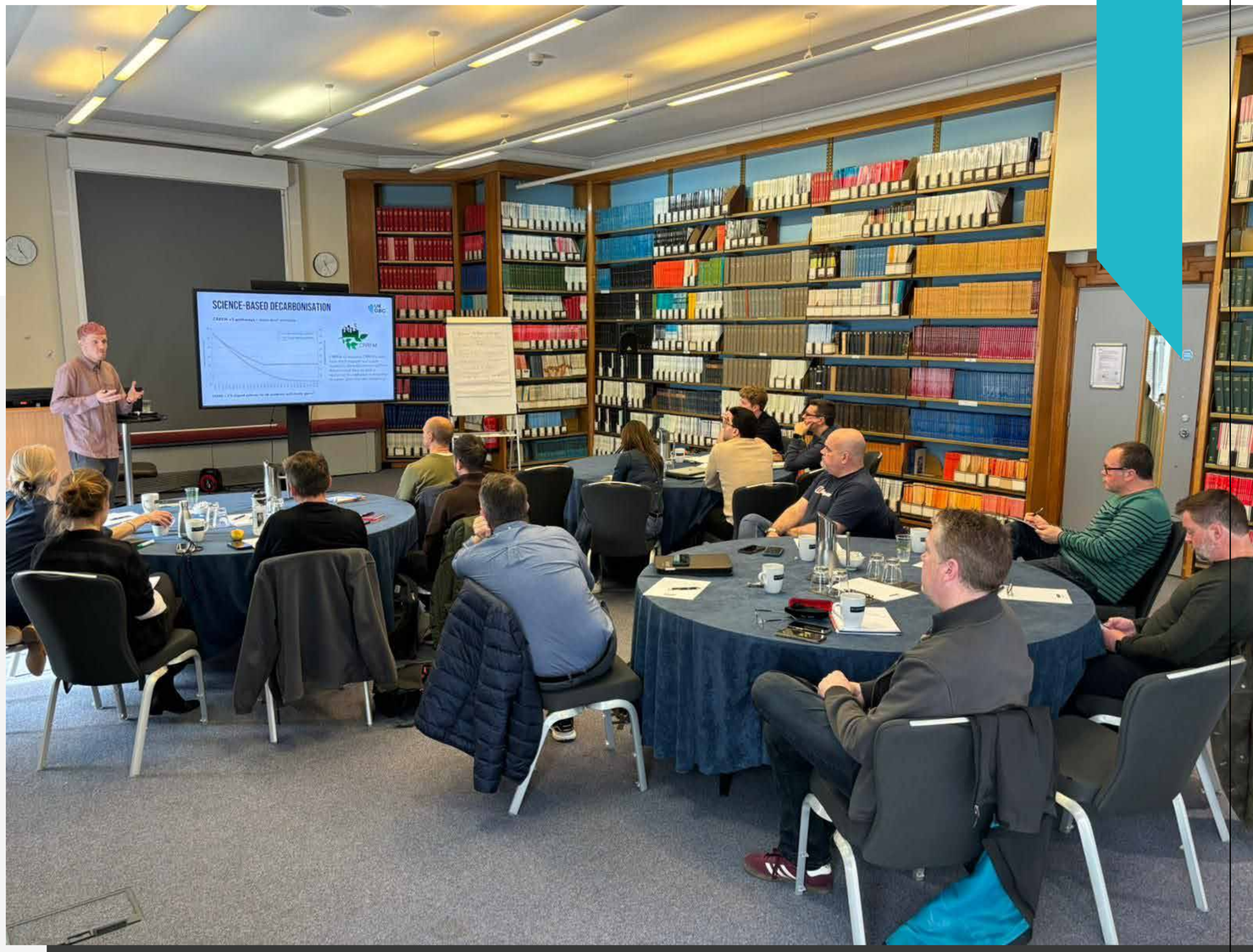
ESG

Governance

Since becoming an Employee Owned Trust (EOT) in 2022, we've embraced a culture of openness and honesty, where everyone's voice is valued. This transparency fuels our success and empowers our people to be active participants in the company's future.

We believe in fostering a collaborative environment through dedicated committees. These committees encourage participation from everyone across the business, ensuring decisions are well-informed and reflect the collective vision.

We recognise that our employees are the cornerstone of our success. We demonstrate this commitment through ongoing investments in our employment experience.



Our Accreditations:

Our awards and accreditations affirm us as meeting industry standards and best practice, demonstrate our commitment to on-going improvement and help us generate credibility and trust, with you, our clients.

apm Corporate Member

RICS

CYBER ESSENTIALS CERTIFIED PLUS

Proudly employee owned.

QMS ISO 14001 : 2015 REGISTERED
Certificate No:168332021

Avetta

INVESTORS IN PEOPLE® We invest in people Gold

QMS ISO 9001 : 2015 REGISTERED
Certificate No:60692021

Achilles

ASSOCIATION FOR PROJECT SAFETY CORPORATE

UK GBC

cabe company affiliate

Trident

LinkedIn