Job Summary

SENIOR BUILDING SURVEYOR
GLASGOW

The Opportunity

Trident Building Consultancy are seeking to recruit a **Senior Building Surveyor** to join our established team in Glasgow.

This is an opportunity for a Chartered Building Surveyor looking for a varied role with a strong mix of professional and project work. The successful candidate will work with a wide range of clients across different commercial property sectors and asset types, with direct exposure to clients and their advisers.

The role will include:

- Acquisition and building surveys
- Dilapidations surveys, strategy and negotiations
- Planned preventative maintenance
- Contract administration and project management
- Refurbishment, repair and fit-out projects
- Preparation of specifications and tender documentation
- Defect investigation and technical advice
- Statutory compliance advice
- Liaison with clients, contractors, managing agents, solicitors and other property professionals

A key part of the role will be developing strong client relationships, understanding our clients' commercial objectives and providing practical advice to help achieve them.

The position also provides the opportunity to build a network of local and national contacts, working alongside property agents, managing agents, solicitors and other professionals across the commercial property market.

We are looking for a **Chartered Building Surveyor (MRICS)** with good experience across both professional and project building surveying. The successful candidate should be comfortable managing their own instructions, dealing directly with clients and taking responsibility for projects from inception through to completion.

There is scope for fast career progression, with the opportunity to take on greater responsibility, contribute to the direction and growth of the Glasgow office and become increasingly involved in the wider business.

Package: Competitive salary and car allowance, commensurate with experience.

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Trident will offer a highly competitive salary package including a range of benefits:

- iPhone & Laptop to support our agile & hybrid working policy
- Enhanced maternity / paternity and adoption leave policy (after a successful probationary period)
- Competitive private pension scheme (5% employer & minimum 3% employee contribution)
- Private Health Care (after 3 months)
- Tax-free EOT bonus scheme – after 12 months continuous employment
- Membership to our life insurance scheme (x2 annual salary)
- Car allowance
- Company and team profit shares
- Career development investment
- Payment of professional fees and membership subscriptions
- Minimum 25 days holiday + bank holidays
- Opportunity to accrue an additional 4 long service days
- Opportunity to buy a maximum of two weeks' additional annual leave each year
- Electric Car Scheme
- Cycle to Work Scheme
- Perkbox benefits platform
- Company annual staff team building day and regular local social events

About Trident

In June 2022 Trident proudly became an Employee Ownership Trust. Trident has recently been awarded "Investors in People" Gold accreditation, which demonstrates that our people are our most important asset. Trident's culture embraces diversity, equality and inclusion (DEI) across our offices and our team enjoy a healthy work life balance that supports physical and mental wellbeing.

Trident are B Corp certified and were featured in the Sunday Times, Best Places to Work 2026! We have also partnered up with PREACH Inclusion to implement our DEI Framework. We've meticulously measured our carbon footprint and set a science-based target through SBTi (Science Based Targets Initiative), ensuring our goals are grounded in scientific consensus.

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Our network of national regional and offices work as a collaborative team to provide the highest level of Building Surveying and Project Management to our enviable client list. Our agile working policy has operated since 2019 and it recognises that work is not just performed “9 to 5” in the office, allowing our staff the flexibility to vary working hours and to work remotely although we encourage staff to attend the office regularly to help promote our core values of team working and collaboration.

To Apply

- Email: kelsey.joyce@tridentbc.com